

Oral History of George Cohen, Esq.

Index

American Bar Association (ABA), 108, 119
 Committee on Occupational Safety and Health, 108
Abato, Cosimo, 161
Abdul-Jabbar, Kareem, 146-47
Abel, I.W., 62-63, 65-66, 74-75, 214
Adam, Dave, 267
American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), 62, 75, 93, 95-98, 127, 225, 231, 244, 294
American Federation of Musicians (AFM), 161-63, 166, 168-69, 174-75, 177, 179, 182, 187-88
American Federation of Television and Radio Artists (AFTRA), 167, 188, 190, 192-94
Amalgamated Textile Clothing Workers Union, 97, 99
American Cyanamid, 111
 inglot pigment, 111
American Iron and Steel Institute, 93, 223, 230
American Textile Manufacturing Institute (ATMI), 85, 93, 223
American Textile Manufacturing Institute v. OSHA (case), 85
Anker, Jerry, 62-63, 65
Apted, Michael, 190
Arnold, John, 249
Asbestos Institute of North America, 93, 223
 asbestos standard, 93, 224
 Sunshine Mining Co, 209
ATMI v. OSHA (case), 102
ATMI v. Donovan (case), 219, 232
Auchter, Thorne, 104, 107, 232

Baker & Hostetler (law firm), 127
Barclay, Paris, 190
Barkley, Charles, 156
Batterman, Bob, 275,-76
Bazelon, David, 85, 198
Beck, Allison, 246
Beckenbaugh, Scot, 249, 258-60, 262-64, 268-70, 293, 279, 281, 286
Bedrossian, Guy, 27
Benzene, 226
Benzene (case), 85, 195, 230-31
Bethlehem Steel, 69-71, 74
Bingham, Eula, 107
Bird, Larry, 156
Blackman, Rolando, 142
Bloch, Richard, 241
BNA See Bureau of National Affairs
Bork, Robert, 112-13

Supreme Court nomination, 113
Boston Herald, 128
 Bradley, Harold, 176-78
 Bradley, Owen, 176
 Bredhoff and Gottesman, 196
 Bredhoff and Kaiser, 20, 98, 100, 224, 296
 Bredhoff, Elliot, 62-63, 74, 86, 121, 160, 196, 220
 Brees, Drew, 278
 Brennan, William, 84-85, 103, 205-06, 208-09, 218, 227-29
 Brown Lung Association, 290
Brown v. Pro Football Inc. (case), 141
 Brown, Gerald A., 43
 Brown, Jerry, 195
 Buckner, Quinn, 142
 Buffalo Forge, 204-05, 207
Buffalo Forge (case), 202
 Bureau of National Affairs (BNA), 86, 97, 220, 224
 Burke, Walter, 214, 218
 byssinosis, 227

Capo, James (Jim), 267-68
 Casey, Frank, 137-38
 CBA (collective bargaining agreement), 243, 245
 Chase, Nick, 41
 Chass, Murray, 128
 Ching, Cyrus, 35-36, 281
 Christian Music Label, 176-78
 Clark, Penny, 81, 191, 215-16, 308-09
 Clark, Tom, 84, 95-96, 229, 231
 Cohen, J. Moe, 3-4
 Cohen, Bruce (son), 1, 4, 16, 62, 190, 194, 207, 261, 310
 Cohen, Eddie (cousin), 5
 Cohen, Gladys Winner (mother), 2-3, 155
 influences, 24
 Cohen, George - Personal
 birth Brooklyn, New York, 2
 Brooklyn Dodgers, 10, 19
 Cornell Daily Sun, 21, 22, 119
 Cornell Law School, 22, 36, 38
 Cornell University, 4, 9, 17, 21-23, 25, 27, 30-31, 37-38, 45, 119, 265
 waived senior year to attend law school, 120
 Georgetown Law School, 42, 107, 247, 288
 LLM degree, 35-36, 41, 281
 high school basketball, 118
 officers training school 34, 40
 racial discrimination and anti-Semitic behavior, 12

ROTC, 32, 38
 Cohen, George - Professional
 Air Line Pilots Association, International (ALPA) (airline union), 237
 Amalgamated Transit Workers Union, 259
 American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), 62, 75, 93, 95-99, 127, 225, 231, 244, 294
 American Federation of Musicians (AFM), 163
 Television Agreement, 164, 170
 American Lawyer Best Labor Lawyer of the Year, 116
 Arlington School Board, 79
 asbestos, 83, 93, 99, 101, 224-27
 asbestos case, 101, 229
 Atlantic Trading & Marketing, Inc. (ATMI) (case), 102, 219, 232-33
 Bay Area Regional Transit (BART), 259
 mediation, 262
 Bredhoff and Gottesman, 195
 Bredhoff and Kaiser, 58, 63, 67, 73, 84, 97, 118, 120, 127, 160, 181, 186, 191, 193, 201, 209, 217, 225-26, 237, 249, 256, 258, 299, 306-08
 retirement, 236
 Coke Oven Emissions (case), 106, 226, 230
 co-mediation, 240
 Commercial Announcements Agreement, 164, 169-70
 cotton dust case, 84-85, 116, 232
 entertainment law, 160
 Federal Mediation and Conciliation Service (FMCS), 36, 186-87, 236, 243, 244, 245-55, 258-59, 262, 271, 288, 291, 295
 Director, 252, 267
 image, 251
 morale, 251
 focus on occupational health, 83, 85, 88-89, 100, 104, 109-10, 220-21
 Georgetown Law School, 271, 292
 co-teacher Law of Occupational Health and Safety at Georgetown, 108
 H.K. Porter Co. v. NLRB (case), 67, 75, 195-201, 207
 impact of digital music on collective bargaining, 168
 Industrial Union Department, 75, 93, 96, 225
 Internet Agreement, 182, 184
 Johns Hopkins School of Public Health and Hygiene Advisory Council, 108, 151
 Major League Baseball Players Association (MLBPA), 71, 22, 120, 125, 127, 129, 134-35, 137-138, 158, 189
 Major League Soccer Players Association, 257
 mediation, 36, 77, 186-87, 236-37, 239- 43, 245-47, 250, 253, 255, 257, 259, 262, 264, 267, 271-72, 275-79, 283-84, 287, 293
 constructive, 284
 mindset for problem solving, 280
 subcommittees, 285
 successful, 283

- techniques, philosophy, and approach, 279
- Mesaba Airline, 238
- Motion Picture Labor Agreement, 164
- National Basketball Players Association (NBPA), 139, 140, 143
 - Agent Registration and Regulation Committee, 142
 - lecturer at annual education programs for certified NBPA agents, 148
 - program for NBPA AIDS education, 152
- National Football Players Association, 275
- National Hockey Players Association, 157
- National Labor Relations Board (NLRB), 35, 41-48, 52, 54, 56, 58-61, 63, 66-67, 69, 94, 113, 124-27, 130, 134-38, 140, 195-98, 200, 203, 237, 244, 247, 249
 - Appellate Court Branch, 46
 - General Counsel's Office Appellate Court Branch, 196
- Ohio State Law Journal*, 98
- Oil, Chemical Atomic Workers Union, 225
- Occupational Safety and Health Act, 83
- Occupational Safety and Health Administration (OSHA), 83-85, 86, 90, 93-94, 96, 101-05, 107, 111-12, 114, 116-17, 151, 160, 195, 220-22, 225, 233-34, 289, 291
 - See also* cotton dust case
 - cost-benefit analyses, 228
 - state plan lawsuit, 109
 - union rights, 97
- Phonograph Record Labor Agreement, 164, 169
- professional soccer mediation, 256
- Rosenfeld, Arthur, 249, 51
- Service Employees International Union (SEIU), 244, 259
- Sports Lawyers Association "Michael Weiner Excellence Award" 149
- sports unions, 118, 120, 157
- Supreme Court of Idaho, 215, 217
- Supreme Court of the United States
 - arguments, 48-49, 51, 62, 67, 73, 75, 84-85, 151, 215
 - experiences, 85
- Taft-Hartley emergency injunction disputes, 64
- Traveling Broadway Musicals, 165
- Union Co-chair of the ABA Committee on Occupational Safety and Health, 108
- union organizing and the process of collective bargaining, 43
- United Hatters Union, 75
- United States Maritime Alliance (USMX) mediation, 266
- United Steelworkers of America, 66, 70-71, 96, 98, 121, 196, 203, 210, 214
 - conventions, 74
 - negotiations, 73
- Verizon dispute with CWA and IBW, 263
- vinyl chloride, 226
- White House Summit, 294
- Cohen, J. Moe (paternal grandfather), 2
- Cohen, Jane (sister), 2

Cohen, Jeremy, 207
 Cohen, Julie (daughter), 1, 17, 62, 194, 207, 310
 Cohen, Larry (President of CWA), 264
 Cohen, Leonard (Len) (father), 2, 6
 The Evening World (newspaper), 7
 New York Post (newspaper), 8
 Sports Editor of the *New York Post*, 9, 39
 Cohen, Phyllis Goody (wife), 4-5, 16, 22, 27, 30-37, 41, 52-53, 61-62, 65, 150, 155, 207, 310
 Alzheimer's, 295
 Labor Department intern, 34
 collective bargaining, 73-74, 76, 7-79, 114-16, 121-23, 130, 137, 140, 145, 149, 153, 157, 163, 164, 167, 169, 179, 186, 189, 256, 258, 276, 292
 "take it or leave it" approach, 124
 agreements, 168, 175, 188, 203, 214-15, 242, 294
 disputes, 257
 negotiations, 247
 pension and healthcare improvements, 171
 salary improvements, 171
 Collins, Jeremiah, 100, 214, 308
 Collins, Tom, 146-48
 Communication Workers of America (CWA), 252, 263-64
 Connelly, Walter, 231
 Connery, Vince, 300, 307
 Corn, Morton, 107
 cotton dust, 226, 290
Cotton Dust (case), 195, 227, 289
 Counter, Nick, 169
 COVID, 94
 Cushman, Robert, 23
 CWA *See* Communication Workers of America

 Daggett, Harold, 266-69
 Dayan, Leon, 309
 Dean, Paul, 42
 Department of Labor Notice of Proposed Rulemaking, 90, 222
 DiMaggio, Joe, 12, 119
 Directors Guild of America, 188-90
Don't Be Afraid To Win
 by Jim Quinn, 157
 Donatello, Pete, 264, 269
 Donovan, Landon, 257-58
 Doty, David, 279
 Dream Team, 156
 Drexler, Clyde, 156

 Eaton, Mark, 142

Edwards, Harry, 141, 237
Emerson, Marty, 161-63
English, Alex, 142, 152
English, Jim, 67
Environmental Protection Agency (EPA), 87, 219
Equal Employment Opportunity, 72
ET (movie), 174
Ewing, Patrick, 156
Fanning, John F., 43

Federal Aviation Authority (FAA), 241
Federal Employees Pay Comparability Act, 297-98
Fehr, Don, 137, 140
Feller, David, 62-65
 Steelworkers Trilogy before Supreme Court, 64
Finley, Chuck, 132
Firestone Tire and Rubber Company, 95
Fisher, Ben, 71
Fleischer, Larry, 139-40, 142, 153
FMCS *See* Cohen, George, Professional Federal Mediation and Conciliation Service
Fosse, Bob, 257
Foster, Bill, 179-80, 184
FPCA *See* Federal Pay Comparability Act
Frankl, Carl, 67
Freund, Jeff, 191, 308
Frumin, Eric, 99
Fuentealba, Victor, 161

Gagliardi, Tino, 273
Garber, Don, 257
Garlick, Glenn, 182
Garvey, Jane, 242
Gelb, Arthur, 272
Gelb, Peter, 187, 272-73
Gibbs, Jeff, 308
Gilliam, Dee, 71
Gilson, Mady, 308-09
Gionfriddo, Al, 12
globalization and technology, 295
Gold, Larry, 95, 231
Goldberg, Alan, 151
Goldberg, Arthur, 62, 97, 272
Goldsmith, Willis, 187, 273
Goodell, Roger, 275-76
Goodnough, Bob, 157
Goodyear Tire and Rubber, 231

Gore, David, 211, 218
Gottesman, Michael (Mike), 37, 62-63, 65, 73, 77, 144, 160-61, 196, 297, 308-09
Gottesman, Roberta, 62
Gould, Bill, 135
Granik, Russ, 153
Grantham, Charlie, 152
Grebey, Ray, 124, 127-29
Greenhouse, Linda, 104

Hackford, Taylor, 190
Harris, Seth, 255
Hessinger, Greg, 190
Hiatt, Jon, 244
Hill, Ed, 264
H.K. Porter (case), 195-98, 200-02, 207
Hogan & Hartson (law firm), 240
Hotvedt, Dick, 239
Hoynes, Lou, 126

IBEW *See* International Brotherhood of Electrical Workers
ILA *See* International Longshoremen's Association
Illich, Mike, 157-59
Industrial Union Department of the AFL-CIO (IUD), 93, 96-97, 99, 225
International Brotherhood of Electrical Workers (IBEW), 252, 263-64, 292
International Longshoremen's Association (ILA), 266-68, 293
 Negotiating Committee, 268
IUD *See* Industrial Union Department of the AFL-CIO

Jenkins, Howard, 35
Johnson, Magic, 150, 155-56
Johnson, Michael, 152
Johnson, Robert, 194
Jones Day (law firm), 245, 273
Jordan, Michael, 156

Kahn, Alfred, 23
Kaiser, Henry, 161-63, 166-67
Kananack, Arthur, 27, 30-31
Kaufman, Frank, 300-04
Kaynard, Sam, 54, 56-57
Kessler, Jeff, 140, 277-79
Kleinman, Bernard (Bernie), 65-68, 74, 196
Kohlman, Gary, 309
Kohut, Phil, 28
Kramer, Andy, 245
Kuhn, Bowie, 129

Laettner, Christian, 156
 Labor Management Reporting and Disclosure Act (LMRDA), 35
 Landrum-Griffin Act, 68-70
 Lanier, Bob, 142
 Lawson, Al, 67
 Lerner, Bruce, 100, 309
 Leventhal, Harold, 85, 110
 Levy, George Morton, 39
 Linear, Bob, 144
 LMRDA *See* Labor Management Reporting and Disclosure Act

Maglie, Sal, 13
 Major League Baseball (MLB) Player Relations Committee, 126, 136
 collective bargaining system, 130
 salary arbitration, 131
 Major League Soccer, 257, 275
 Mallet-Prevost, Marcel, 49, 51, 56, 58
 Malone, Karl, 154, 156
Marbury v. Madison (case), 299-302
 Marshall, Thurgood, 205-06, 209, 218, 299
 Maxim, Joey, 12
 Mayerson, Anne, 309
 Mazzocchi, Tony, 99
 McAdams, Lloyd, 264-65
 McCulloch, Frank, 43
 McDonald, 62, 65
 McGowan, Carl, 83, 85, 101, 229-30
 McGuinn, John, 169
 Meany, George, 127
 Mehta, Zarin, 273-74
 Mehta, Zubin, 273
 Metropolitan Opera, 182, 187, 272
Milk (movie) produced by Bruce Cohen, 261
 Miller, Marvin, 71, 121, 129-31, 139
 Mintz, Ben, 105, 107
Mississippi v. Johnson (case), 301, 304
 Morgan Lewis & Bockius (law firm), 78, 82, 136, 239, 245
 Moss, Dick, 121-22
 Mullin, Chris, 156
 Murphy. Betty Southard, 127

Nabokov, Vladimir, 23
 National Association of Manufacturers (NAM), 245
 National Basketball Association (NBA), 10, 150, 161, 171
 National Basketball Players Association (NBPA) 141, 148-53, 189

Agent Regulations Committee, 144
 National Institute of Occupational Safety and Health (NIOSH), 90-91, 99, 221-26
 National Labor Relations Act (NLRA), 43, 46, 54, 124, 134, 148, 195-96, 198-99, 224
 National Labor Relations Board (NLRB), 35, 41-42, 81, 199
 National Symphony Orchestra (NSO), 179-81, 184
 National Treasury Employees Union (NTEU), 288-89, 296-98, 300, 303, 306-07
 NBA *See* National Basketball Players Association
 New York Philharmonic, 187, 273-74
New York Post, 8-9, 18, 20, 39, 118-19
New York Times, 18, 104, 128, 272
 Newsom, Gavin, 260
 NFL Players Association (NFLPA), 141, 143, 149, 158, 276
 Nixon, Richard
 administration, 87
 Watergate, 305
NLRB v. Tidewater Equipment Company, 52
 Norris-LaGuardia Act, 205
 NSO *See* National Symphony Orchestra
NTEU v. Nixon, 288-89, 296-97, 307

 O'Connor, Chuck, 79, 82, 136, 245
 Obama, Barack, 244
 Occupational Health Review Commission, 111
 Occupational Safety and Health Act, 83, 101, 112, 219-20, 224, 229
 Emergency Temporary Standard, 94-95, 230
 general duty clause, 87, 93, 111, 113
 “imminent danger” situations, 94
 Occupational Safety and Health Review Commission (OSHRC), 94, 113
 Office of Federal Contract Compliance (OFCC), 70-71
Ohio State Law Journal, 98
 Oil, Chemical, and Atomic Workers Union (OCAW), 97, 99
 Oppenheimer, Marty, 182, 185

 Panza, Ray, 28, 29
 PEL (permissible exposure limit), 91, 101-03, 222-23, 226-27
 Perez, Tom, 294
 Petrillo, James, 161
 Phippen, Scottie, 156
 Pisano, Bob, 190
 Plum, Bernie, 169, 273
 Pollack, Trish, 308
 Pollak, Roger, 309
 polyvinylchloride case, 229
 Pritzker, Penny, 294
 Proskauer Rose (law firm), 169, 182

Quinn, Jim, 140, 157-58, 277

Rawson (case), 209

Reagan, Ronald, 85, 104, 106, 232, 234, 295
administration, 105

Rehnquist, William, 218, 231-32

Retail Clerks (case), 208

Richey, Charles, 299

Rissetto, Harry, 79, 242, 245

Robinson, David, 156

Robinson, Jackie, 10-12, 118

Robinson, Spottswood, 300

Robinson, Sugar Ray, 12

Rock Hill (case), 53

Rosenfeld, Arthur, 249-50

Rossiter, Clinton, 23

Roth, Andy, 136, 308-09

Roth, Jay, 189

Rubber Workers Union, 95, 97

Screen Actors Guild (SAG), 167, 188-90, 192-94

Screen Actors Guild/American Federation of Television and Radio Artists (SAG/AFTRA), 192,
194

Samnack, Norman, 169, 178-80

Samuels, Shelly, 99, 225

Scalia, Antonin, 112, 218

Scarlett, Francis, 50, 52-53

Schaap, Dick, 120

Schaap, Jeremy, 120

Schiff, Dorothy, 18, 20

New York Post owner, 9

Schlein, Paul, 207

Schlein, Sally, 207

Schlesinger, Rudy, 23

Scott, Judy, 244

Seitz, Peter, 123, 133

Seitz, Virginia, 136

Selikoff, Irving, 99, 225

Seminario, Peggy, 99, 225

Service Employees International Union (SEIU), 244, 259

Sheehan, Jack, 98, 224

Silas, Paul, 142, 144

Silberman, Laurence (Larry), 207, 237

Silberman, Ricky, 207

Silverman, Daniel (Dan), 125, 136-37

Silverman, David, 127-29

Simon, Bruce, 187, 273
Smith, Dee, 276
Snyder, Ed, 157, 158
Society for the Plastics, Inc., 95
Sotomayor, Sonia, 135-39
Steelworkers Union, 62-63, 65, 67-68, 71, 73-76, 91, 93, 115, 196, 202, 224, 300
 seniority system, 73
 collective bargaining agreements, 115
 Safety and Health Committee, 115, 210
Stern, Andy, 244
Stern, David, 150, 153
Stern, Fritz, 23
Stirnweiss, Snuffy, 15
Stockton, John, 156
Strong, Ken, 119
Supreme Court of the United States, 112-13, 199, 204-06, 208-09, 213, 217-18, 226-27, 229, 231-33, 289, 291, 304-305
 American Textile Manufacturing Institute versus OSHA case, 85, 102-05, 116, 195
 Benzene case, 85, 195
 Brown v. Pro Football Inc. case, 141
 COVID, 94
 Equal Employment Opportunity law, 72
 H.K. Porter case. 67, 75, 200
 if an employer could enjoin an unfair labor practice hearing from taking place, 49
 inability to pay principle, 124
 Steelworkers Trilogy, 64

Tamarin, Henry, 244
Tamarin, Nate, 244, 254, 267
Taylor, George, 99
Teamsters, 63, 73, 121, 167, 189
Textile Manufacturing Industry, 289
The Newspaper Guild (TNG), 20
Thomas, Bill, 273-74
Thomas, Isaiah, 142, 156
Tidewater Equipment Company, 49, 52
Tobias, Bob, 297-300, 307
Tretter, Frank, 27

U.S. Maritime Alliance (USMX), 266-67
U.S. Court of Appeals for the D.C. Circuit, 58, 67, 85, 101, 141, 198, 207, 224, 226-27, 230, 237, 289, 290-91, 296, 300-01
 HK Porter (case), 197
U.S. Court of Appeals for the Eighth Circuit, 148, 279
U.S. Court of Appeals for the Fifth Circuit, 51-52, 58, 226, 230
U.S. Court of Appeals for the Ninth Circuit, 69, 84, 226, 230

U.S. Court of Appeals for the Second Circuit, 84, 95, 114, 138-39, 226, 229-31
U.S. Court of Appeals for the Third Circuit, 69, 84, 106, 226, 230

Villaraigosa, Antonio, 269, 293
vinyl chloride, 83, 95
Virk, Devki, 78, 309

Walsh-Healey Act, 219
Washington Post, 265, 305
Weil Gotshal (law firm), 140
Weinberg, Bob, 100, 104, 141, 208, 212, 214, 233, 306, 308-09
Weiner, Mike, 137
Weinfeld, Edward, 54
Weinreb, Alice, 182
Welles, Melvin (Mel), 49, 52, 56, 58, 126
Wertz, Bill, 157
White, Byron, 14, 35, 190, 194, 218
White, David, 190, 194
Wilkey, Malcolm, 300
Williams, Buck, 142
Williams, John, 172, 174
Williams, Stephen, 112
Winner, Louis (maternal grandfather), 3-4
Winter, Ralph, 139
Wodka, Steve, 99
Wolfe, Sydney, 99
Wright, J. Skelly, 85, 198
Wright, Mike, 99, 225

Ziegler, John, 157