

ZONA F. HOSTETLER

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Education:

College of William & Mary, A.B., 1957.

Harvard Law School, J.D., 1960.

Employment Experience

Partner, O'Toole, Rothwell, Nassau & Steinbach and predecessor firms in Washington, D.C. 1982-2002. Other law firm experience: Associate, public interest law firm of Bruce J. Terris, 1973-1977; Part-time solo practitioner 1963-1973; Associate, Covington & Burling (and volunteer lawyer for the Legal Aid Society) 1960-1963.

Engaged primarily in the general practice of law in Washington, D.C. from 1960 to 2002 with a special emphasis on individual rights, legal ethics and federal court and administrative agency litigation. Cases briefed or argued included cases involving individual rights before the United States Supreme Court, the Federal District Court for the District of Columbia and U.S. Courts of Appeals. Also served as consultant to governmental and nonprofit organizations, including, among others, the Administrative Conference of the United States, the Legal Services Program of the Office of Economic Opportunity, the President's Commission on Law Enforcement and the Administration of Justice, President's Johnson's Joint Commission on Mental Health of Children, and the National Council of Senior Citizens.

Cases Handled

Mississippi University for Women v. Hogan - authored a friend of the court brief in the Supreme Court on behalf of several women's defense funds which advanced a new theory of the case and became the principal basis for the U.S. Supreme Court's decision upholding the right of a man to attend a State, all female, nursing school and announcing that categories of work should not be stereotyped as "men's work" or "women's work".

Reiss v. Finch and Tabor v. Cohen - cases briefed and argued before the United States Court of Appeals for the D.C. Circuit which established the free speech right of federal government employees to assemble for the purpose of petitioning government.

Nunes-Correia v. Kissinger - case brought against the State Department to establish that Department's regulation forbidding marriage by employees to aliens who do not become naturalized citizens was unconstitutional and that termination of employee who married alien was unlawful. Regulations were rescinded by State Department (and judgment awarding back pay eventually won after thirteen years of litigation by successor counsel.)

Bradley v. Kissinger - age discrimination case briefed and argued on behalf of government employees and government union before a three judge court (successfully) and before the U.S. Supreme Court (reversed) challenging the mandatory retirement of Foreign Service employees at the age of 60. (Retirement age then raised to age 65 by Act of Congress following the decision.)

Keller v. State Bar of California. Participated in writing portion of amicus brief for the American Bar Association in 1990 Supreme Court case which set the limits of mandatory bar dues usage. Also served on moot court team for lead counsel for the State Bar of California at the request of the National Association of State and Local Governments.

**Other Professional Employment:**

District of Columbia Bar Foundation - Co-founder, fundraiser, secretary and de facto executive director for D.C. Bar Foundation from its inception in 1978 to 2001. Foundation raised and distributed over six million dollars during this period to legal assistance organizations serving low income persons, including battered women, women prisoners, elderly and homeless persons, and persons infected with the AIDS virus. Worked with other community groups to help establish several of the funded organizations.

American University, Washington College of Law, Adjunct Professor of Law, Legal Ethics and Professional Responsibility, 1990-1994.

Office of Public Interest Activities for the District of Columbia Bar, Executive Director, 1977-1981. Developed and directed programs for newly established public interest office, including a lawyer referral service primarily for low-income persons, a pro bono panel of lawyers to handle cases of disadvantaged persons unable to hire lawyers; a continuing legal education program in poverty law subjects and a dues check-off procedure to raise funds to assist community legal aid programs.

Women's Legal Defense Fund, Acting Director, March-September 1982.

**Professional Activities:**

Administrative Conference of the United States - Member of Working Committee to recommend Model Rules of Practice and Procedure in Administrative Agency Proceedings; Consultant in 1985-1986 to analyze and recommend changes in federal policies affecting nonlawyer representation in federal mass justice agencies (Recommendations adopted by Conference in June 1986).

Member, American Bar Association Standing Committee on Legal Ethics, 1979-1985. Principal drafter and lobbyist for the 1984 amendment to the ABA Model Code of Judicial Conduct making it ethically impermissible for judges to belong to clubs that invidiously discriminate.

Member, American Bar Association Commission on Nonlawyer Practice, 1992 - 1995. A principal drafter of report encouraging the use of nonlawyers to provide general advice and assistance to the public.

Chair, American Bar Association Special Coordinating Committee on Professionalism, 1989 - 1992 (and member 1987-1989).

Board of Editors, ABA/BNA Manual on Professional Conduct, 1986-1987.

Member of Immigration Law Committee (and Chair, 1995-1996).

Chair, Fellows of the American Bar Foundation, 2001-2002.  
Chair D.C. Fellows of the American Bar Foundation 1995 to 1997.

Member, ABA President's Working Group on Unmet Legal Needs of America's Children and Families.

Section of Individual Rights and Responsibilities, American Bar Association, Member of its governing Council, 1992 to 2003; Chair of the Section 2001-2002.

American Law Institute, member, and member of its consultative group on the Restatement of the Law Governing Lawyers, 1993 to 2004.

U.S. Court of Appeals for the District of Columbia Circuit. Committee on Admissions and Grievances, 1984 to 1990. Member of legal aid and pro se committees of the Circuit's Judicial Conference (Former Chair of Pro Bono Committee).

Harvard Law School Association - President, D.C. Chapter, 1978-1979; National Vice President, 1979-1980; National Council of the Law School Association 1981-1985; Class Secretary, Class of 1960.

American Civil Liberties Union - Board of Directors and Executive Committee of Washington, D.C. affiliate in the mid-

1960's and 1989-1992. Chair of nominating committee 1994 to present.

District of Columbia Bar. D.C. Bar Delegate to American Bar Association's House of Delegates 1991 to 1997. Member and Vice-chair of Ethics Committee 1976-1978; Member of committee to Recommend Proposed New Model Rules of Professional Conduct, 1985-90; Member of Committee to Evaluate the Reorganization of the D.C. Superior Court (a principal drafter of report proposing reforms in landlord-tenant court); Member of Committee to Study Procedures for the Appointment of Counsel in Criminal Cases; Member of Committee to study and enact an Interest on Lawyers' Trust Account Program and principal drafter of D.C. IOLTA program.

District of Columbia Citizens Complaint Center (dispute resolution center operated by D.C. Superior Court and United States Attorney's Office) - member of start-up advisory board, 1979-1982; a principal drafter of revised guidelines adopted by U.S. Attorney's Office for initiating prosecutions in battered women cases.

**Honors:**

2002 Lever Award, District of Columbia Law Students in Court.

2000 Three Guineas Visitor Alumna Fellowship, Harvard Law School

1999 Alan Barth Award, American Civil Liberties Union of the National Capital Area.

1993 Servant of Justice Award - The Legal Aid Society of Washington, D.C.

1986 Civil Rights Award - NAACP Legal Defense and Education Fund (Washington, D.C. chapter.)

**Publications and Lectures:**

"The Poor and the Law", chapter in Poverty as a Public Issue, ed. Seligman, Macmillan (Free Press) 1965; "Law and Poverty", chapter in Law and the Liberal Arts, ed. Broderick, Catholic University Press; 1967; "Nonlawyer Assistance to Individuals in Federal Mass Justice Agencies: The Need for Improved Guidelines", The Administrative Law Journal, Vol. II, No. 4, Spring 1988. Bi-monthly column in District Lawyer, bar journal of the D.C. Bar, 1977-1981; numerous articles and studies on delivery of legal services and other administration of justice topics, 1964 to present. Lecturer and panel participant in law school, bar association and other programs on legal ethics and professionalism topics 1980 to present.